



Conflict of interest
EMAS board members and advisors

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to the EMAS Board and their other interests, such that an individual's motives might be compromised, or perceived to be compromised.

Board members and advisors are required to disclose any COI.

COIs include, but are not limited to, the following:

1. All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount, as well as the nature of the relationship (personal or immediate family) within the past 5 years, e.g.:

✓ Grant/research support

✓ Consultancies

Membership of speakers' bureau

Patent ownership

Membership of the board of directors

Stock shareholding

Other financial support

2. Any non-financial relationships/affiliations relevant to EMAS

I have no potential COI to report.

I have the following potential COI(s) to report:

FOTONA, ASTELLAS, ABBOTT,

BAYER

.....

Name: CEMAL TAMER Date: March 20, 2026

Signature: EREL
C. Tamer Erel

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Bern, Switzerland

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Oxford, United Kingdom

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