

**Conflict of interest
EMAS board members and advisors**

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to the EMAS Board and their other interests, such that an individual's motives might be compromised, or perceived to be compromised.

Board members and advisors are required to disclose any COI.

COIs include, but are not limited to, the following:

1. All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount, as well as the nature of the relationship (personal or immediate family) within the past 5 years, e.g.:

☒ Grant/research support

Consultancies

☒ Membership of speakers' bureau

Patent ownership

Membership of the board of directors

Stock shareholding

Other financial support

2. Any non-financial relationships/affiliations relevant to EMAS

☐ I have no potential COI to report.

☒ I have the following potential COI(s) to report:

FOTONA

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Name: *C. Tamer Erel* Date: *15.12.2025*

Signature:

C. Tamer Erel

EUROPEAN
MENOPAUSE
AND
ANDROPAUSE
SOCIETY



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EMAS Executive Office
(for correspondence by email and postal
mail)

European Menopause and Andropause
Society/o K.I.T. Group GmbH

Association & Conference Management
Kurfürstendamm 71

10709 Berlin, Germany
Phone: +49 30 246 03-0
Fax: +49 30 246 03-200
Email: emas@kit-group.org

EMAS Registered Office

European Menopause and Andropause
Society/Rue du Rhône, 118

CH-1204 Geneva, Switzerland
Phone +41 (0) 22 510 1278
Email: info@emas-online.org

Registered in Geneva, CH/rid: CH-
035 6.019.883-7

VAT: CHE-100.978.432

Bank Account Holder

European Menopause and Andropause
Society/Account: 1337935-12

IBAN: CH20 0483 5133 7935 1200 0
SWIFT: CRESCHZ12A

www.emas-online.org