

Conflict of interest EMAS board members and advisors

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to the EMAS Board and their other interests, such that an individual's motives might be compromised, or perceived to be compromised.

COI include, but are not limited to, the following. Board members and advisors are required to disclose any of the following:

1. All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years eg:

Grant/research support: None

Consultancies: I have received remuneration for talks or consultancy work over the last 5 years from: Theramex, Besins, Astellas, Shionogi

Membership of speakers' bureau: None

Patent ownership: None

Membership of board of directors: None

Stock shareholding: None

Other financial support: None

2. Any non-financial relationships/affiliations relevant to EMAS

I have no potential conflict of interest to report.

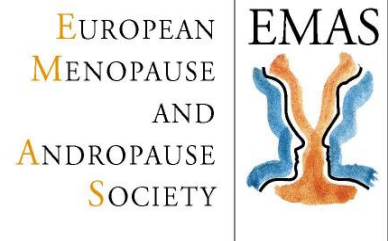
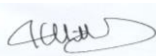
I have the following potential conflict(s) of interest to report:

I am currently a Board Member of the British Menopause Society.
I am an Associate Editor of Climacteric

Name: Timothy Hillard

Date: 02/02/2022

Signed:



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